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CENTER SCENE



The Bureau of Land Management Service Center Newsletter

June 1990

HONORING OUR PEERS

Public Service Recognition Awards were presented to 25 Service Center employees during an all-employee meeting on May 10, 1990. The employees were nominated by their coworkers as part of Public Service Recognition Week.

The awards were presented by the Service Center Management Team. Bob Leopold, Chief of the Division of Data Management, addressed the importance of peer relationships to all of us, and added, "These awards are special—they are honors that come from the heart."

Congratulations to all recipients!

Lee Allen

Lee was nominated by two different groups of employees from the Division of Personnel where he is the Bureauwide Personnel Staffing Specialist. One nomination read, "He has done a great deal to improve the image of government (specifically BLM) careers in the minds of college students, as well as helping those within the government develop their career." Lee was cited by both groups for his consistently excellent work in Bureauwide recruiting efforts and for his always pleasant personality even under stressful situations.

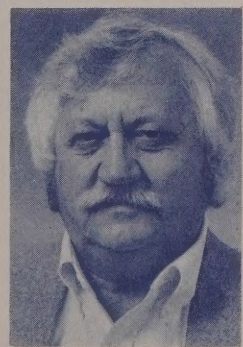
Lee has been organizationally reassigned to the Washington Office (WO-830) Division of Personnel but his duty station remains at the Service Center.

Alan Amen

"Alan is a dedicated soil scientist who works on many projects...puts in many overtime hours...and represents BLM to the best of his ability," say his coworkers.

Al has been with BLM for 10 years and was previously with the Soil Conservation Service for 24 years.

Al explains his dedication: "Soil sci-



ence plays an important role in global natural resource issues and contributes to the protocols of our major life-supporting ecosystems...We need to perceive ourselves as landscape doctors—the guardians of the public land's health."

Away from the office Al likes working with groups on projects relating to the environment. He also enjoys fishing, softball, and photography.

Ronald Baker

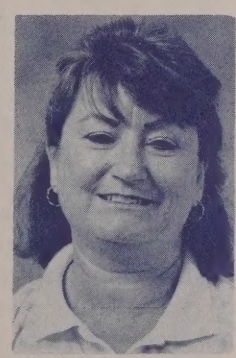
Ron Baker was a Computer Programmer Analyst in the Resource Systems Section of Computer Applications. He retired on April 28, 1990, after 20 years in the Air Force and 17 years with BLM. Ron's coworkers recognized him for developing the original Range Management Automated System (RMAS), and many other resource systems over the years. According to them, "Ron was tireless in his dedication to both BLM and his fellow employees. He is a nice person, a hard worker, pleasant to work with, and always in a good mood. His dedication and commitment will be missed by the BLM and all his fellow employees."

Kay Benson

Kay Benson's coworkers in the Program/Revenue Accounting Section, recognize her as a real "workhorse." According to them, "Kay fulfilled the job duties

of her old and new positions simultaneously for a long period of time. She always makes time to assist the systems or other staff with general accounting issues. She assists field office personnel promptly and professionally with her long-standing knowledge of the accounting system."

Kay strives for no mistakes, and says she always performs her job to the best of her ability and tries to provide technical



guidance to anyone needing assistance. Yet she still takes time to smile and offer a friendly "Hi!"

Leofwin Clark, Peter Doran, Bob Kyle, Jennifer Reese



What do a Presidential Management Intern in the Branch of Interim LIS Management, two Visual Information Specialists on the Technology Transfer Staff, and an Audio Visual Production Specialist on that same staff have in common? Although there may not seem to be a common thread, they were all nominated by their coworkers for their excellent teamwork on a project for the Washington Office LIS Staff.

Together these four produced a computer demonstration and video within a very short deadline. They all showed a willingness to do whatever was necessary to get the product done on time—including working many hours of overtime. Even though they were all dead tired, they maintained high standards and turned out quality products. They even kept a sense of humor under this extreme pressure, which was very much appreciated by their coworkers!

David Cunningham

David's fellow employees nominated him for outstanding management skills, specifically in human relations saying, "Dave truly cares about his employees and how they feel about their jobs. You can always find something to smile or laugh about when working with David."

A Procurement Analyst with the Branch of Procurement, David was hired to set up and operate the Leasing Program and act as liaison between GSA and BLM. Now into it's third year, the program is operating very smoothly.



David works closely with his church to provide housing, clothing, and food for Russian immigrants. He tutors them in English, helps them to find employment, and helps them to settle into their new lives.

Donna Emmons

Donna was nominated for chairing this year's successful Combined Federal Campaign for the Service Center. She described it as "a very rewarding experience."



For the past 3 years, Donna has been Secretary to the DSCD for Administration and Technical Services. Before that, she worked for the Federal Highway Administration, the Bureau of Reclamation, and the Forest Service.

Donna has a 9-year-old daughter, Teresa, and a 7-year-old son, Mike. She serves as team mother for soccer and baseball and is a soccer referee for the Lakewood United Soccer Association (LUSA).

In her spare time, Donna likes to ski and is very involved in learning about and raising tropical fish.

Fred Hostetler

Although he will be eligible for retirement in August, his coworkers are hoping Fred will delay it so they can continue to benefit from his knowledge and cheerful personality. Fred is a Cartographic Technician who has been with BLM since 1975.

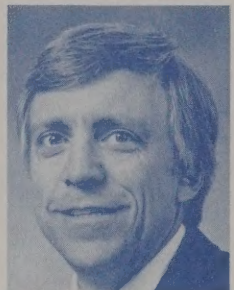


His coworkers cited Fred for consistently turning out accurate maps in a timely and professional manner, and for maintain-

ing good rapport with other offices and the public. They also said, "Fred is willing to share his knowledge and to help with any task. His cheerful good humor and helpfulness lend a pleasant atmosphere to the office. In addition, Fred is an accomplished musician, railroad buff, cartoonist, and extremely talented artist!"

Michael Kirby

"Mike is really a team builder, a team player. He will always offer to take on the additional assignment or task. He's always ready to help out wherever and whenever it's needed."



Mike Kirby, Chief, Branch of Target Systems Implementation, started with BLM in 1974 as a Realty Specialist. He came to the Service Center in 1987.

Mike is married and has two boys, ages 7 and 10. He is Assistant Coach on two baseball teams and an Assistant Webelos Leader (9- to 10-year-old Cub Scouts) for his son Mike Jr.'s group. Since 1976, Mike has relaxed by working with stained glass, and he now markets his creations at craft fairs and does special custom orders.

Barbara Kulias

Barb was nominated by two groups of employees, who said "Barbara goes above and beyond what is required as a Procurement Analyst. She assists the entire Branch, and some offices in the Division, with their automation efforts. She conducts valuable training for all of us on our automated systems and she always is there for us when we have problems with our PCs. She consistently remains pleasant, helpful, and the 'total' professional."



For the past 5 years, Barb has taught aerobics classes. Recently she quit so that she could spend more time riding and training on her mountain bike. She and her husband will take part in the 391-mile "Ride the Rockies," which is sponsored by the Denver Post and the 175-mile "Courage Classic," which benefits Children's Hospital.

Robert Leopold

Bob has been Chief of the Division of Data Management for the past year and a half. He was nominated for his "people oriented" style of management and his friendliness towards everyone he meets.

According to one of his coworkers, "Employees from all Divisions are always coming to talk to Bob, and he always finds the time to listen. He goes out of his way to try to help others solve their problems."

Away from the office, Bob is involved in youth activities. He referees both high school and college basketball.

In reference to his award, Bob said, "Peer appreciation is probably the most valuable thing to me."

Shae Martinez

Karen "Shae" Martinez is Secretary for the Financial Systems Staff. She started with BLM as a Stay-in-School working in Data Control for 2 years. Last year she was converted to full-time in her present position.



Among the many reasons for Shae's nomination was that she is "always willing to go that extra step" and often stays late to do so. "She does an incredible amount of work and keeps a large group of people organized."

Shae likes to read, learn, exercise, and last, but not least, shop around. Her ultimate goal is to one day become an accountant.

David Nelson

Because he never hesitates to answer any question from anyone, and because he is such a valuable information resource, Dave was nominated by his coworkers in the Branch of Modernization System Requirements. Dave is a Natural Resource Specialist who has been with BLM since 1960.



Coworkers say, "Dave is always willing to help in any situation, whether it is

critical or not. He is always happy and never says an unkind word."

Dave says of his work, "Providing information system support for BLM missions at field offices is not just a career, it is critical for mission success."

Away from the office Dave enjoys walking, camping, reading, music, photography, and woodworking.

L. J. Porter

L. J. has been with BLM through many years (23 1/2) and many states (including Idaho, Nevada, Oregon, and Colorado). He is presently Chief of the Branch of Building Engineering. He was recognized by his coworkers for his professionalism in managing a variety of building design and construction related projects, and in coordinating the planning and design for Bureau facilities with a significant cross section of BLM employees in 11 states.

L. J. says, "I enjoy my job and feel that the Service Center Engineering Staffs provide an important service to the field offices. My biggest frustration is the lack of planning projects properly. The present method causes too much stress at all levels of the BLM. It is a real challenge to satisfy our customers and be professionals at the same time."

Bobbie Reynolds

Bobbie has been a secretary in the Branch of Modernization System Requirements since last October. She has 12 years of secretarial experience, including with the National Park Service, Bureau of Reclamation, and the Navy.

Her coworkers nominated Bobbie because, she produces a high volume of high quality work. She is willing and able to learn and apply new skills to make a clerical position really supportive." Bobbie credits her success to team spirit. "Being part of a team is really important, and I feel like part of a team in this job," says Bobbie.

Outside of work, Bobbie likes to run, hike, backpack, play tennis, and garden.



Kim Roddy

Kim's experience as a structural engineer has been a valuable asset to his coworkers. He is very knowledgeable in both civil and structural engineering, and after 26 years with BLM, he also knows the workings of the Bureau very well.

One coworker said he nominated Kim because, "He is always willing to share his knowledge in all fields, and he helps and encourages people in their work. He is very professional and doesn't hesitate to work Saturdays and Sundays (even if it interferes with skiing or fishing) when a deadline must be met. He is a team player with an enthusiastic professional attitude, and deserves some recognition."

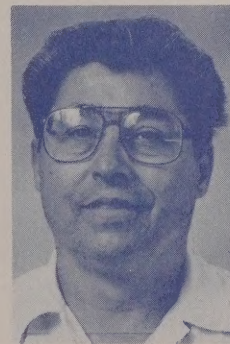
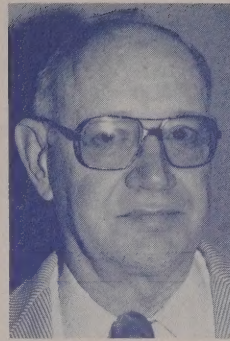
Eugene Ruybal

Eugene is a Cartographic Technician who has been with BLM for 14 1/2 years. He says, "Coming on in an upwardly mobile position, I've learned a lot from many nice and knowledgeable people. I hope to help my coworkers in return."

Apparently he has, for his coworkers describe him as efficient, diligent, obliging, reliable, intelligent, talented, knowledgeable, industrious, and witty! He consistently strives to achieve good communication within the section and with outside employees, and is the kind of person who will unselfishly give of himself without expecting any recognition in return. One coworker said, "Eugene is a dedicated employee who gives 100 percent...100 percent of the time!"

Nan Stewart

Nan's coworkers in Real Property and Space Acquisition feel she is an asset both in and out of the office. Her nomination reads, "Nan is a willing, com-



petent, and hardworking coworker. She is always willing to answer questions, secure supplies, make phone inquiries, send fax messages, whatever, even if it means interrupting something she is doing." Nan goes out of her way to respond to personal requests from people in the office as well.

Nan is very community-minded and donates many hours to the Bear Creek Jr. Sports Association soccer program, the Girl Scouts, and her Parent Teacher Association (PTA). Nan also spends time at Pieffer Elementary School inputting the old library card catalog data into their new computerized system.

Carolyn Tarpley

Carolyn, an Editorial Assistant in the Technical and Administrative Records Section, was nominated by three different groups of her peers.

Her award was in recognition of her outstanding work on *Public Land Statistics - 1989*. This publication is used by BLM, Congress, other Federal agencies, and the public.

Carolyn has been with BLM since 1982, and in her present position since 1986. She has gone from "helping out" with *Public Land Statistics - 1985* to being editor and sole producer of the 1989 edition. Her Section Chief says, "Carolyn took a job that took two people to do before and did it herself."

Carolyn is a video "nut." She has 5 VCRs, 2 TVs, 1 satellite dish, 1 satellite dish descrambler—and, oh yes, cable! Her videotape collection now numbers about 775 to 800 tapes.

Michael Thompson

As Chief, Branch of Target Systems Data Administration, Mike Thompson shows his coworkers that managers can be human. Mike has been Branch Chief for about 14 months. Prior to that he was an ALMRS Implementation Team Leader.

Mike enjoys hard work, long hours, and open communication. He says, "Since 1985, many of us from the old ALMRS Project Office have continued to carry on with preparations for a new Bureau automated system. We have tried to instill the



team concept of open communication both within and outside the Service Center."

In his spare time, Mike is involved in Little League baseball, youth football, community activities, and charities.

Nellie Werito

Nellie was nominated because "she is very active in the Denver Federal Executive Board's Federal Women's Program and in Federally Employed Women.



She has donated many hours of her personal time to these endeavors. Because of her involvement, the SC is presented with added opportunities to participate in sponsored activities."

Nellie came to BLM in 1978 and has been an Equal Employment Specialist since 1986. Before that, Nellie was a teacher in Shiprock, New Mexico for the Bureau of Indian Affairs (BIA).

In her "spare" time, Nellie likes to hike in the mountains. Currently, she is doing volunteer work with the Easter Seal Foundation.

About her award Nellie said, "I was really surprised." But many of us who know her weren't surprised in the least!

Vicky Young

Vicky is a Supply Clerk with the Specialty, Study and Supply Section. She was nominated by her peers for her professional and gracious manner.



"She presents a positive, helpful, caring, and professional image to all individuals not only within our section, but also to individuals outside the SC and outside the Government. Our work is completed timely and professionally because of Vicky's diligent and 'work hard' manner."

Vicky loves to garden, camp, horseback ride, swim, kayak, and "catch some rays." She also likes to cook, but her one main passion is animals. "I love all animals," says Vicky.

GUESS WHO'S GOING TO WASHINGTON?

Susan Mielke, Chief of the Staffing and Employee Development Section in the Division of Personnel, has been chosen as one of two candidates Bureauwide for a 1-year rotational assignment to the Washington Office. This is a newly initiated component of BLM's Careers Program. Susan is very excited to have this opportunity to increase her understanding of Bureau operations. She will be very busy with new work assignments and training activities designed to provide exposure to Washington Office functions including: External Affairs (with a potential assignment on Capital Hill); Personnel, and Budget. We wish Susan good luck in this new endeavor.



ON THE SPOT

An open forum with the SC Management Team followed the awards ceremony on May 10, 1990. Acting Service Center Director Kemp Conn made opening remarks on teamness and making the SC a proud place to be, and then opened the floor for questions.

Questions were few until Ed Dettman, Administrative Services Division Chief, threatened to tell a golf joke. Then questions were asked about the environment in Building 50, the fitness center, maxiflex, Master Plan and RFP status, firefighting, and the position freeze at the SC.

Highlights of the answers follow:

- The room being built on the north side of Building 50 will house a new heating and cooling unit.
- The fitness center is about to award the operator contract and the official opening should be in the first part of July. (*Update: Center opened in May.*)
- The status of the SC matching time for fitness activities will be clarified.
- Maxiflex will go into effect on July 1, 1990, pending submission of proper paperwork.
- The Master Plan was published the week of April 30, 1990; every em-

PERSONNEL NEWS

New Employees:

Lester Hines, Comp. Equip. Analyst, SC-340
David Pearson, Comp. Prog. Analyst, SC-340
Kerrie Garcia, Voucher Examiner, SC-610
Patti Archuleta, Clerk-Typist, SC-630
Kathleen Shriver, Cont. Specialist, SC-650
Julie Lewis, Contract Specialist, SC-650
Lehigh Thompson, Photographer, SC-670

Retirements:

Ronald Baker, Comp. Prog. Analyst, SC-340
Douglas Murphey, Personnel Officer, SC-630

Separations:

Peri Eringen, Student Trainee, SC-650
Jaylin Marquis, Contract Specialist, SC-650

ployee should read the Overview of the document.

- The RFP has received GSA approval, but discussions with OMB are holding it up. Discussions are positive, however. Direct any vendor calls to Bruce Beierle and Larry Peck.
- The SC will commit to firefighting again this year. Kemp wants a list of employees with red cards. BLM is looking at a Bureauwide Coordination Center.
- The only exceptions to the position freeze are those needed for implementing the FFS. We are over our FTE ceiling. Unless we get relief through an increase in our ceiling, we will not recruit.

Kemp addressed other concerns: the new SC Director is supposed to be named in June, all Federal agencies will likely be having funds sequestered, and there will be a GAO program review on ALMRS. He concluded by encouraging everyone to participate at the next open forum. "Don't be afraid to ask tough questions," Kemp commented. "The Management Team wants to share with you and let you know what is going on."